



**JOB TITLE:** FULL-TIME ENVIRONMENTAL SCIENCE EDUCATOR  
**LOCATION:** GOLDEN GATE  
**REPORTS TO:** TO BE DETERMINED  
**FLSA STATUS:** HOURLY, NON-EXEMPT

**TO APPLY:** Visit [Naturebridge.org](http://Naturebridge.org) and click on Employment, or email cover letter, resume, and references to [fseposition@naturebridge.org](mailto:fseposition@naturebridge.org), or see below for mailing the application.

### **ABOUT NATUREBRIDGE**

Founded in 1971, NatureBridge provides environmental science programs for students in the world's best classrooms—our national parks. Our mission is to foster environmental literacy to sustain our planet. Our programs do so by exposing students to the wonder and science of nature and inspiring the stewards of tomorrow. As the largest residential education partner of the National Park Service, NatureBridge serves more than 30,000 students and their teachers each year and offers programs in six national parks: Yosemite National Park, Golden Gate National Recreation Area, Olympic National Park, Santa Monica Mountains National Recreation Area, Channel Islands National Park, and Prince William Forest Park. In order to further our mission, NatureBridge is committed to supporting diversity, equity, and inclusion and to promoting equal opportunity for students and staff in the field of environmental education. For more information, visit: [naturebridge.org](http://naturebridge.org)

### **SUMMARY**

NatureBridge environmental science educators are skilled professionals who provide diverse student groups with meaningful experiences in nature's classroom. Our educators have significant post-undergraduate experience and training in environmental education content, curricula, and pedagogy. NatureBridge values diversity, equity, and inclusion. We strive to diversify our workforce and seek applications by individuals from all backgrounds, abilities, cultures, orientations, identities and communities. NatureBridge encourages opportunities for growth and professional development.

### **PRIMARY DUTIES AND RESPONSIBILITIES**

- Lead students through multi-day, hands-on, experiential learning in outdoor settings
- Using a student-centered approach, facilitate interactive, community-building environmental education activities for diverse student groups.
- Use scientific inquiry and lead by example to demonstrate positive and responsible environmental literacy and behavior
- Differentiate and tailor programs that honor the backgrounds and needs of each school group, incorporating teacher requests within our educational framework, program logistics, and student interests

- Cultivate an inclusive learning community using sensitivity to bring cultural relevance to program content and community relationships, including students, teachers, and schools
- Create and lead structured evening programs with student participant
- Provide occasional on-call and evening support when not teaching in the field
- Manage student physical, social and emotional safety in outdoor settings using sound judgment and applying appropriate risk management decisions; administer and document first aid as needed
- Provide comprehensive assessments of student group learning to help evidence achievement of educational goals
- Actively participate in staff community by attending meetings and trainings as assigned
- Perform other duties as assigned

## **EXPERIENCE, COMPETENCIES AND EDUCATION**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and/or abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions. NatureBridge honors various types of work and training experiences as equivalencies to formalized education with a Bachelor's degree.

### *Qualifications Include:*

- Bachelor's degree or equivalent experience in science, environmental, multidisciplinary studies, or a related field. Equivalent experience consists of a combination of relevant work experience, trainings, certifications, and some formalized schooling, such as an Associate's Degree
- Current Wilderness First Responder and CPR certification
- One to two years relevant formal or informal teaching experience
- Ability to perform physically challenging work in the outdoors and in all weather conditions on uneven terrain
- Commitment to diversity and inclusion within your teaching and our community
- Effective communication and interpersonal skills
- A willingness to be coached and openness to feedback
- Ability to work flexible hours, including evenings, occasional weekends and on-call
- Valid and current driver's license necessary in some locations

### *Desirable qualifications*

- Experience working with racially and ethnically diverse groups, English Language Learners, urban youth, low-income communities, immigrant communities, LGBTQ communities, people with special needs and others underrepresented in the field of environmental education
- Involvement in community services projects, leadership, social and environmental justice and activism
- Ability to speak and/or teach in a language other than English relevant to our student population. For example, Spanish, Chinese, Tagalog, Vietnamese, etc.
- Working experience with environmental education, science education, or residential outdoor education

- Working knowledge of teaching inquiry-based, multi-disciplinary science and local natural history
- Advanced degree and/or teaching credential

### **SUPERVISORY RESPONSIBILITIES**

- None

### **WORKING CONDITIONS**

While performing the duties of this job, the employee is exposed to weather conditions prevalent at the time. The noise level in the work environment is usually moderate.

### **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing duties of this job, the employee is required to regularly stand; walk up to 7 miles on uneven terrain; sit; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; climb and balance; stoop, kneel, crouch and crawl; talk, hear, taste and smell. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

### **COMPENSATION**

- Generous compensation dependent on experience and adjusted for local cost of living (plus additional compensation for evening/weekend work)
- Includes housing within Golden Gate National Recreation Area, medical and dental plan, retirement plan, paid training, paid vacation, and sick time for full-time hires
- The opportunity to live and grow in a spectacular location with an amazing community

### **APPLICATION PROCESS**

The deadline to apply is November 9, 2018 for applicants wishing to be considered for full or part-time Environmental Science Educator positions beginning in January 2019.

A complete application consists of the following:

- A letter of interest describing why you want to work for NatureBridge
- Your current resume
- Contact information for three references

When your application materials are ready please complete the application form online at:

<http://www.naturebridge.org/field-science-educator-information-request-golden-gate>

For those applicants with limited computer access, please mail applications to:

Environmental Science Educator Hiring Committee

NatureBridge at Golden Gate

1033 Fort Cronkhite

Sausalito, CA 94965

Due to the high volume of interest in this position, applicants will only be contacted if selected for an interview. No phone calls please.

Recruiting and retaining a diverse workforce is a high priority. We strive to diversify our workforce and seek applications by individuals from all backgrounds. No calls, faxes, or printed materials please. No agencies please. Applications will be reviewed on a rolling basis. Hiring is contingent on successful background check and fingerprinting.