



Educator Development Program - Yosemite 2018

JOB TITLE: EDUCATOR DEVELOPMENT PROGRAM PARTICIPANT
LOCATION: YOSEMITE, CA
REPORTS TO: KIM LAIZER, EDUCATION MANAGER
FLSA STATUS: EXEMPT
DATES: JUNE 12 – JULY 28, 2018

NATUREBRIDGE IS COMMITTED TO SUPPORTING DIVERSITY, EQUITY, AND INCLUSION, AND PROMOTING EQUAL OPPORTUNITY IN THE FIELD OF ENVIRONMENTAL EDUCATION. THIS COMMITMENT FURTHERS OUR MISSION TO FOSTER ENVIRONMENTAL LITERACY. THE EDUCATOR DEVELOPMENT PROGRAM (EDP) ENCOURAGES AND AIMS TO INCREASE THE REPRESENTATION OF THOSE WHO HAVE HAD HISTORICAL AND SYSTEMIC BARRIERS TO THE FIELD OF OUTDOOR EDUCATION AND CONSEQUENTLY THE WORKFORCE.

NATUREBRIDGE IS OFFERING A SEVEN-WEEK EDP FOR EDUCATORS WHO ARE SEEKING TO INCREASE THEIR EXPERIENCE WITH OUTDOOR TEACHING AND RISK MANAGEMENT. THE EDP RUNS FROM **JUNE 12 – JULY 28, 2018**, PLUS AN ADDITIONAL TEN DAYS FOR WILDERNESS FIRST RESPONDER TRAINING (WFR). SIX APPLICANTS WILL BE SELECTED TO PARTICIPATE IN THE PROGRAM WHICH INCLUDES TRAINING, COLLABORATIVE TEACHING, COACHING, AND EVALUATION.

WE ARE RECRUITING STAFF WHO CAN EFFECTIVELY CONNECT WITH OUR STUDENT COMMUNITIES, AND ARE THEREFORE SEEKING INDIVIDUALS WITH EXPERIENCE AND SKILLS WORKING WITH THE FOLLOWING POPULATIONS: RACIAL AND ETHNIC MINORITY GROUPS, ENGLISH LANGUAGE LEARNERS, URBAN YOUTH, LOW-INCOME COMMUNITIES, IMMIGRANT COMMUNITIES, LGBTQ COMMUNITIES, PEOPLE WITH SPECIAL NEEDS, AND OTHER GROUPS THAT MAY BE UNDER-REPRESENTED IN THE FIELD OF ENVIRONMENTAL EDUCATION.

THE CORE TRAINING SESSIONS WILL TAKE PLACE AT NATUREBRIDGE IN YOSEMITE OVER THE FIRST FOUR WEEKS; THE COLLABORATIVE TEACHING WILL HAPPEN IN BOTH YOSEMITE AND AT OUR GOLDEN GATE CAMPUS IN SAUSALITO, CA. THE WFR TRAINING WILL TAKE PLACE IN ONE OF A VARIETY OF LOCATIONS, BASED ON AVAILABILITY.

PARTICIPANTS WHO MEET PERFORMANCE EXPECTATIONS MAY BE OFFERED ENVIRONMENTAL SCIENCE EDUCATOR POSITIONS AT A NATUREBRIDGE CAMPUS FOR THE 2018-19 SCHOOL YEAR, OR AS POSITIONS BECOME AVAILABLE.

RESPONSIBILITIES

- ACTIVELY PARTICIPATE IN ALL TRAINING SESSIONS
- COLLABORATIVELY PLAN AND TEACH THREE TO FIVE-DAY OUTDOOR EDUCATION PROGRAMS INCORPORATING THE NATUREBRIDGE CORE EDUCATIONAL FRAMEWORK
- CO-LEAD NIGHT WALKS, REFLECTIVE ACTIVITIES AND CAMPFIRES
- DEBRIEF TEACHING EXPERIENCES AND OBSERVATIONS WITH COLLABORATING TEACHERS/SUPERVISORS AND USE THE KNOWLEDGE GAINED TO ENHANCE TEACHING TECHNIQUES
- DEVELOP AND MAINTAIN A SAFE LEARNING ENVIRONMENT FOR ALL PARTICIPANTS AT ALL TIMES
- PLAN, PREPARE, AND PARTICIPATE IN A THREE-DAY BACKPACKING TRIP WITH OTHER PARTICIPANTS AND STAFF

REQUIREMENTS

- BACHELOR'S DEGREE OR THE EQUIVALENT EXPERIENCE
- ELIGIBILITY TO WORK IN THE UNITED STATES
- AT LEAST ONE YEAR EXPERIENCE WORKING WITH DIVERSE AGES AND CULTURES IN SCHOOLS, CAMPS, PARKS, COMMUNITY PROGRAMS, ETC.



- SOUND DECISION MAKING SKILLS
- EFFECTIVE COMMUNICATION, PROBLEM SOLVING, AND INTERPERSONAL SKILLS
- COMMITMENT TO DIVERSITY, EQUITY, AND INCLUSION WITHIN YOUR TEACHING AND OUR COMMUNITY
- WILLINGNESS TO BE COACHED AND OPENNESS TO FEEDBACK
- ABILITY TO HIKE THREE TO SEVEN MILES A DAY CARRYING A TWENTY POUND PACK ON VARIED TERRAIN IN ALL SORTS OF WEATHER
- WILLINGNESS TO WORK FLEXIBLE HOURS, INCLUDING OCCASIONAL EVENINGS AND WEEKENDS
- WILLINGNESS TO PARTICIPATE IN AND OBTAIN WILDERNESS FIRST RESPONDER AND CPR CERTIFICATION

DESIRABLE QUALIFICATIONS

- EXPERIENCE WORKING WITH RACIAL AND ETHNIC MINORITY GROUPS, ENGLISH LANGUAGE LEARNERS, URBAN YOUTH, LOW-INCOME COMMUNITIES, IMMIGRANT COMMUNITIES, LGBTQ COMMUNITIES, PEOPLE WITH SPECIAL NEEDS, AND OTHER GROUPS THAT ARE UNDERREPRESENTED IN THE FIELD OF ENVIRONMENTAL EDUCATION
- INVOLVEMENT IN COMMUNITY SERVICE PROJECTS, LEADERSHIP, SOCIAL AND ENVIRONMENTAL JUSTICE AND ACTIVISM
- EXPERIENCE WORKING WITH YOUTH IN ENVIRONMENTAL EDUCATION, SCIENCE EDUCATION, OR RESIDENTIAL OUTDOOR EDUCATION PROGRAMS
- ABILITY TO SPEAK AND TEACH IN A LANGUAGE OTHER THAN ENGLISH RELEVANT TO OUR STUDENT POPULATIONS SUCH AS SPANISH, CHINESE, TAGALOG, AND VIETNAMESE IN CALIFORNIA; SPANISH, RUSSIAN, VIETNAMESE, AND SOMALI IN WASHINGTON; SPANISH, FRENCH, AMHARIC/ETHIOPIAN, AND GERMAN IN THE MID-ATLANTIC REGION

ADDITIONAL INFORMATION

- PARTICIPANTS EARN \$72.00/DAY
- HOUSING IS PROVIDED THROUGHOUT THE COURSE OF THE PROGRAM

APPLICATION MATERIALS

- SUBMIT A COVER LETTER, RESUME, CONTACT INFORMATION FOR THREE REFERENCES, AND AN ESSAY DESCRIBING YOUR LIFE EXPERIENCES THAT HAVE INSPIRED YOU TO HELP CONNECT YOUTH TO THE NATURAL WORLD; ESSAYS SHOULD BE NO LONGER THAN THREE PAGES, SINGLE-SPACED
- ARTICULATE IN YOUR COVER LETTER WHY THE EDUCATOR DEVELOPMENT PROGRAM RESONATES WITH YOU; SPECIFY WHICH TWO OF THE FOUR NATUREBRIDGE CAMPUSES YOU WOULD MOST LIKE TO TEACH AT IN THE FUTURE AND WHY; INDICATE THE STUDENT POPULATIONS YOU HAVE THE MOST EXPERIENCE WORKING WITH AND ARE MOST COMFORTABLE TEACHING
- BE SURE YOUR APPLICATION MATERIALS REPRESENT HOW YOU MEET THE QUALIFICATIONS LISTED IN THIS JOB DESCRIPTION
- EMAIL APPLICATION MATERIALS TO [KLAIZER@NATUREBRIDGE.ORG](mailto:klaizer@naturebridge.org)
- APPLICATION MATERIALS MAY ALTERNATIVELY BE SENT TO NATUREBRIDGE-EDP, PO Box 487, YOSEMITE, CA 95389
- FAXES MAY BE SENT TO 209-379-9510, ATTENTION KIM LAIZER-EDP
- CONTACT KIM LAIZER WITH QUESTIONS AT 209-372-9302 x28
- **APPLICATION MATERIALS ARE DUE BY MARCH 15, 2018**