



REPORT

VISION

We envision a society transformed by new generations that understand, celebrate and protect the natural world.

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For these young people, time in the outdoors came as necessary moments of freedom, discovery and joy.



rom gazing up at granite giants in Yosemite, coming eye to eye with tree frogs in Prince William Forest, experiencing the power of crashing waves in the Marin Headlands, to seeing the wind move through the mossy rainforest of the Olympic Peninsula, these experiences are exactly what students need to expand their minds and feed their spirits.

For the past three years, resilience and adaptation were NatureBridge's mantras. We were unable to host programs in early 2020 on our campuses, so we pivoted to Distance Learning, which allowed us to continue to bring nature and science to students around the country. Gathering in person was not yet an option, so we hosted virtual Campfire Chats that featured luminaries like astronaut Dottie Metcalf-Lindenburger and former Secretary of the Interior Sally Jewell to keep learning and growing together. Society was facing a historic reckoning, so we partnered with Justice Outside to help us refine and implement our desire to become a more equitable and just organization. And as students were able to rejoin us on our campuses, we were better equipped to welcome them back thanks to the resilience and adaptability of our staff and supporters.





ptimism and hope continued to manifest at
NatureBridge in the past year. We saw an incredible
desire for students to return to our campuses, and
we expect to surpass pre-pandemic attendance
levels by 2024. We also nurtured new and
exciting partnerships. The Nature Conservancy's Dangermond
Preserve (west of Santa Barbara, CA) and the Point Bonita
YMCA (a one-mile hike from our Golden Gate campus) are
inspiring locales that allow us to serve more students in the
present and offer a wealth of possibilities for the future.

The confluence of resilience, adaptation and optimism allowed NatureBridge to weather the storm of a global pandemic and emerge hopeful as an organization. The unwavering support and generosity from our community allowed us to examine who we are, remain steadfast in our commitment to our mission and provided an opportunity to look to the horizon with hope for the future. It is because of these indelible qualities found in every facet of NatureBridge that we have re-emerged a better organization and community, prepared to take our next steps toward tomorrow.



ACROSS OUR NATIONAL PARK CLASSROOMS, WE SEE LESSONS OF RESILIENCE PLAY OUT EVERY DAY, AND AS AN ORGANIZATION WE AIM TO EMBODY THEM—BECOMING MORE ADAPTABLE AND CAPABLE OF ACHIEVING OUR MISSION TO CONNECT YOUNG PEOPLE TO THE WONDER AND SCIENCE OF THE NATURAL WORLD, IGNITING SELF-DISCOVERY AND INSPIRING STEWARDSHIP OF OUR PLANET.

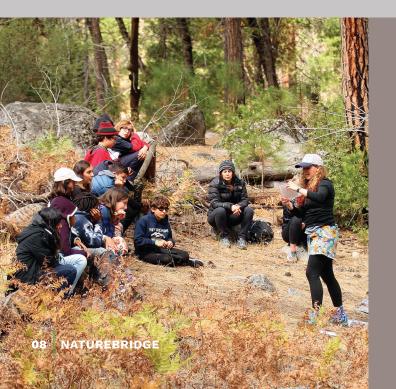
Teaching Resilience

The Elwha River in Olympic National Park

For centuries, the Elwha River on the Olympic Peninsula of Washington state flowed freely until it was dammed in the early 1900s, dramatically altering the ecosystem by blocking the migration of salmon, disrupting the flow of sediment and flooding the homelands of the Lower Elwha Klallam Tribe. In 2014, the dams were removed, offering NatureBridge students a unique opportunity to observe the restoration of an ecosystem.

Today, NatureBridge students not only learn about the river's pivotal role in the Olympic ecosystem, they also help to revegetate previously submerged land through tree plantings and participate in citizen science research efforts to monitor the ongoing restoration project. While doing so, they witness firsthand the resiliency of nature as it reverses over 100 years of human interference.





Fire Science in Yosemite National Park

Our understanding of fire has continually evolved over the past 75 years. The concept of fire prevention has changed considerably as we have come to better understand natural fire cycles and their impact on forests. Students at NatureBridge are taught about the three elements of fire (fuel, oxygen and heat) and fire behavior (fuel, weather and topography) in order to understand the basic mechanisms of fires and how each element is connected to each other. Students then turn their attention to the impact of fires on the health of forests. They learn how natural fires can be regenerative by clearing away excess fuel and how preventing this process can lead to more devastating fire events.

This reframing is crucial to how we view and respond to wildfires and allows students to better understand the interconnectedness of every piece of our ecosystems, while also providing a new perspective on how they see the world.

Modeling Resilience

Like the Elwha River in Olympic and the sequoias in Yosemite, we at NatureBridge are constantly adapting to changes in our environment. The pandemic shined a spotlight on what we've long known: we must continue to evolve as an organization to meet the growing challenges of our field. To this end, NatureBridge began developing new partnerships for program delivery even as our traditional programs were suspended during the pandemic.

Jack & Laura Dangermond Preserve

In 2020, we began conversations with The Nature Conservancy to adapt and implement our handson environmental science program model in the Jack and Laura Dangermond Preserve in Santa Barbara County. To date, we have served nearly 850 students from the nearby Lompoc Unified School District. By partnering with organizations outside our traditional collaborators, we're able to expand our offerings, increase our reach and operate in outdoor spaces that are more accessible to local student populations.





Pt. Bonita YMCA in the Marin Headlands

In the Fall of 2022, we piloted a partnership with the Pt. Bonita YMCA, located on the bluffs that overlook Rodeo Beach and Lagoon—just a short hike away from our historic Fort Cronkhite campus in the Golden Gate National Recreation Area. This expansion has allowed us to serve nearly 100 additional participants at our Golden Gate campus each week. By engaging new partners, we're better able to meet the growing demand for outdoor environmental education in the Bay Area and beyond.

Nature

STAFF SPOTLIGHT

Linnea Joy Pierson

or Linnea Joy Pierson, the moments she cherishes most are the times when she can see the joy, curiosity and community developing in her students while exploring Yosemite. Originally from San Jose, CA, Linnea grew up treasuring the outdoors and even attended a NatureBridge program as a student where she felt the transformative power of connecting with nature first-hand.

As a former student of NatureBridge, I am living proof that this is an invaluable experience that has untold ripples.

The NatureBridge experience has come full circle for Linnea, who served as an educator for several years before becoming the evening manager at NatureBridge's Yosemite campus. She is thankful to be able to experience students' excitement for investigating macroinvertebrates, their sense of accomplishment when hiking to the top of Yosemite Falls and the transformation they experience when they have the opportunity to thrive in an outdoor environment. "I often chat with their teachers and chaperones into the night as they share about the changes they've seen in their students," Linnea says. "My role as an evening manager provides me the opportunity to see the glow of group energy when schools return from their campfire programs on Thursday nights."







STUDENT SPOTLIGHT

Satvika Iyer



t NatureBridge, we celebrate the stewards of today and foster the development of the stewards of tomorrow, working to inspire environmental stewardship in all our participants. Our goal is to motivate our students to be changemakers in their

communities and for our planet. This year, NatureBridge is honored to recognize high school junior Satvika Iver as our 2023 Student of the Year for her environmental advocacy and stewardship efforts.

Satvika describes her inspiration to tackle climate change issues and fight for systemic changes in her community as directly derived from her experiences at NatureBridge. "I felt more connected than I ever had before," Satvika writes of her time as a student at NatureBridge Golden Gate. "Experiencing first hand the essential truths of destruction and stewardship, I saw myself as a person able to make a difference for the very first time."

Once Satvika identified as an environmental steward and changemaker, she began to conduct research, innovate solutions and rally her community toward positive change. Some of her projects and achievements from the past five years include:

- Testing natural retardants and training a neural network to quickly detect forest fires following her experience watching news reports on California's Camp Fire in 2018
- Leading her school's Environmental Society in efforts to promote and implement recycling, rainwater harvesting and climate education programs
- · Analyzing data as a citizen scientist, setting up an Air Quality Index for her city and documenting the impact of Oakland algal blooms on iNaturalist.org
- · Working with school district nutrition advisors to create a plant-based school meal menu and education campaign that were both climate-friendly and culturally relevant



• Taking on a fellowship at the Factory Farming Awareness Coalition and advocating at the USDA, the US House of Representatives and the White House's Conference on Hunger, Nutrition and Health for a just and sustainable food system

Speaking to an audience of over 400 NatureBridge supporters and friends at An Evening Outside with NatureBridge on May 11, 2023, Satvika described her NatureBridge experience and her vision for the future as one of expanding impact:

I now know we can only fight the climate crisis with love and compassion, not out of fear. When looking to create lasting, systemic change, our outlook must not be how fast but how far our impact will go. Through NatureBridge, students like me are guided through our **overwhelming**, interconnected environment, facing the harsh realities of our changing world while being **motivated** towards positive climate action...Thank you for this opportunity and honor, NatureBridge, one I hope we can continue to provide to **all** youth; one science camp experience at a time.

ALUMNI SPOTLIGHT

Julie Byerly

At NatureBridge, our goal is to inspire every student to become an environmental steward—and there are as many different expressions of that commitment as there are NatureBridge alumni. For some students, their experience even inspires their career trajectory and crystallizes their sense of identity as champions of wildlife and wild spaces. One such alum is Julie Byerly.

Julie attended NatureBridge (then Yosemite Institute) with her class from Dana Hills High School during her 11th and 12th grade years. "I didn't really grow up camping or

backpacking," Julie recalls, "so that was really my first exposure... I'll never forget hiking to the top of Yosemite Falls with my \$3 poncho from the dollar store!"

Julie's NatureBridge programs also introduced her to the National Park Service (NPS). She'd previously had an interest in wildlife, but she wasn't sure how to incorporate that passion into action. Following her experiences at Yosemite, however, Julie knew that she wanted to "become a resource manager or protector in some regard." After those high school trips, Julie says, "I finally had a focus and a mission, and I knew what I wanted to do."

Today, Julie is Chief Ranger at Point Reyes National Seashore. Looking back on the path that has led her to her current role, Julie emphasizes that the spark of inspiration was ignited back at Yosemite during her years as a student at NatureBridge. "Those high school experiences and teachers really pushed me to do [it]," Julie says of her NPS career. "It was truly a really cool experience."

And when it comes to her advice for current NatureBridge students? Without hesitation, Julie replied:

Just embrace being uncomfortable, whether that's hiking to the top of Yosemite Falls in January or being away from home for the first time... it will absolutely be worth any kind of discomfort in the long run.

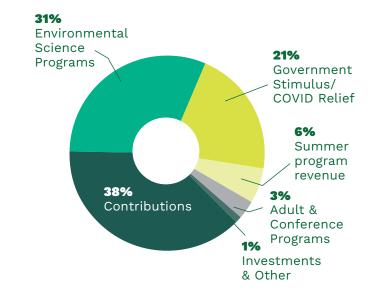




REVENUE

Contributions \$4,299,572 Environmental Science Programs \$3,498,012 Government Stimulus/COVID Relief \$2,303,302 Summer Education Programs \$690,748 Adult & Conference Programs \$341,442 Investments & Other \$102,390

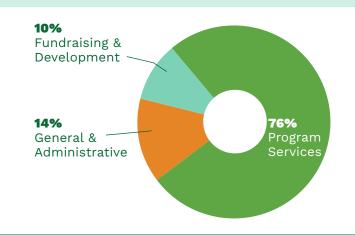
TOTAL \$11,235,466



EXPENSES

Program Services \$8,476,355 General & Administrative \$1,547,109 Fundraising & Development \$1,126,705

TOTAL \$11,150,169



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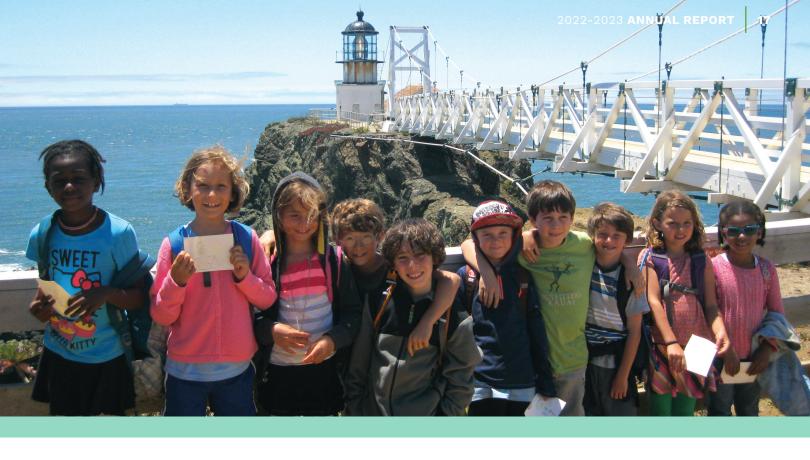
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