



ABOUT NATUREBRIDGE

Founded in 1971 and based in San Francisco, NatureBridge is the largest residential environmental science education partner of the National Park Service. The mission of NatureBridge is to connect youth to the wonder and science of the natural world, igniting self-discovery and inspiring stewardship of the planet. NatureBridge serves more than 30,000 students and their teachers each year and offers programs in six national parks: Yosemite National Park, Golden Gate National Recreation Area, Olympic National Park, Santa Monica Mountains National Recreation Area, Channel Islands National Park and Prince William Forest Park. In order to further our mission, NatureBridge is committed to supporting equity, inclusion and diversity and to promoting equal opportunity for students and staff in the field of environmental education. We strive to diversify our workforce and seek applications by individuals from all backgrounds, abilities, cultures, orientations, identities, and communities. See naturebridge.org for more information.

SUMMARY

NatureBridge environmental science educators are skilled professionals who provide diverse student groups with meaningful experiences in nature's classroom. Environmental science educators are responsible for designing and delivering multiday programs that are tailored to teacher requests and student needs. Programs are structured so that students develop a sense of place, understand and experience interconnections, and value environmental stewardship. NatureBridge environmental science educators provide intentional opportunities for students to practice teamwork, challenging physical activities, science, individual reflection, responsible environmental behavior and exploration.

NatureBridge environmental science educators receive training and coaching as part of their ongoing professional development. Working as an environmental science educator for NatureBridge is a rewarding experience and positions you well for a career in the classroom, with the National Park Service or other public lands, or for other educational or environmental nonprofits.

PRIMARY DUTIES AND RESPONSIBILITIES

- Lead students through multiday, hands-on, experiential learning in outdoor settings.
- Using a student-centered approach, facilitate interactive, community-building environmental education activities for diverse student groups.
- Provide opportunities for students to engage in the practices of science, typically via authentic science investigations in the field.
- Model responsible environmental literacy and associated behaviors.
- Differentiate and tailor programs that honor the backgrounds and needs of each school group, incorporating teacher requests within our educational framework, program logistics, and student interests.
- Create and lead evening programs and/or assist National Park Service staff during evening programs weekly for up to 200 audience members.
- Provide occasional on-call and evening support when not teaching in the field.

- Manage student's physical, social, and emotional safety in outdoor settings using sound judgment and applying appropriate risk management decisions; administer and document first aid as needed.
- Actively participate in NatureBridge's efforts to assess and evidence student learning and program outcomes.
- Provide comprehensive post-trip program debriefs.
- Collect and share stories from the field to support NatureBridge's fundraising efforts.
- Actively participate in staff community by attending meetings and trainings as assigned.
- Shared housing is provided as a condition of employment. By providing housing, NatureBridge can ensure that educators are available and accessible to provide support for program participants in emergency situations, and that educators can work odd hours and split shifts required during typical programs.
- Other duties as assigned.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty. The requirements listed below are representative of the knowledge, skill, and/or ability required. NatureBridge honors various types of work and training experiences as equivalencies to formalized education with a Bachelor's degree. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

REQUIRED EXPERIENCE AND EDUCATION

- Relevant formal or informal teaching experience.
- Commitment to equity and inclusion within your teaching and our community.
- Bachelor's degree / some formal education and equivalent experience. Education in science, environmental or multidisciplinary studies, or a related field.
- Current Wilderness First Responder* and CPR certification or willingness to complete training at your own expense shortly after being hired. *Wilderness First Aid accepted at some locations
- Ability to perform physically challenging work in the outdoors and in all weather conditions on uneven terrain.
- Effective communication and interpersonal skills.
- A willingness to be coached and openness to feedback.
- Ability to work flexible hours, including evenings and occasional weekends.
- Valid and current driver's license necessary in some locations due to frequent trips to different areas of the park.

DESIRABLE QUALIFICATIONS

- Working experience with racial and ethnic minority groups, English Language Learners, urban youth, low-income communities, immigrant communities, LGBTQ communities, people with special needs, and other groups that are underrepresented in the field of environmental education.
- Ability to speak and teach in a language other than English relevant to our student populations. For example, Spanish, Chinese, Tagalog, and Vietnamese in California; Spanish, Russian, Vietnamese, and

Somali in Washington; Spanish, French, Amharic/Ethiopian, and German in the Mid-Atlantic region.

- Working experience with environmental education, science education, or residential outdoor education.
- Working knowledge of inquiry-based, multi-disciplinary science, and natural history.
- Advanced degree or teaching credential.

COMPENSATION

- Competitive compensation.
- Paid training days and sick pay.
- Full-time hires can elect to receive a comprehensive benefit plan, including: medical, dental, and vision; retirement; and paid vacation.
- Shared housing.
- The opportunity to live and grow in a spectacular location with an amazing community.

WORKING CONDITIONS

While performing the duties of this job, the employee is exposed to weather conditions prevalent at the time. The noise level in the work environment is usually moderate.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing duties of this job, the employee is required to regularly stand; walk up to 7 miles on uneven terrain; sit; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; climb and balance; stoop, kneel, crouch and crawl; talk, hear, taste and smell. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.