

# Join our TEEM!

## *Teen Environmental Education Mentorship*



**Apply to TEEM by March 31, 2019**

**\*\*Get paid to spend time outside\*\***

**\*\*No prior experience necessary\*\***

**\*\*Transportation provided to and from San Francisco or Marin City\*\***

**\*\*\$500 Stipend\*\***

**\*\*Free meals during TEEM\*\***

If you would prefer to apply to TEEM over the phone, rather than filling out an online or paper application, please email TEEM Manager, Karli Cowman, at [kcowman@naturebridge.org](mailto:kcowman@naturebridge.org).

## About TEEM & How to Apply

### What will I do in TEEM:

- Receive training in environmental science, leadership and teaching.
- Teach children fun lessons and hands-on activities to help connect them with nature.
- Care for animals in our Marine Lab.
- Participate in overnight camping trips, hikes and learn about environmental careers.
- Connect to free or partially funded adventures, jobs, scholarships and internships.
- Mentor with a professional Environmental Science Educator.

### Is TEEM for you?

- We are looking for people who will grow personally and professionally through TEEM.
- We are looking for people who are open to new experiences, and want to meet new people, be a part of a diverse community, and learn more about nature.

### Are you eligible?

- In high school for the 2019-2020 school year.
- Able to attend summer training August 6-10, 2019 (including a 1-2 night camping trip), and a retreat trip in October.
- Meet every Tuesday or Thursday after school until 7:30 p.m. during the school year (you are allowed three excused absences and the opportunity to “switch” Tuesday/Thursday days when necessary).
- Able to arrive on time to one of the following 3 pick up locations:
  - Park Presidio and Geary in San Francisco by 3:50 p.m.
  - Marin City by 4:10 p.m.
  - The Marin Headlands by 4:30 p.m.
- Able to attend one weekend event per month, September 2019–May 2020.

**Please complete a verbal application, online application or mail application by  
Friday, March 31, 2019**

Online Application	Mail Application	Verbal Application
naturebridge.org/teem and navigate to “How to Apply”	Karli Cowman NatureBridge 1033 Fort Cronkhite Sausalito, CA 94965	Contact TEEM Manager, Karli Cowman, at <a href="mailto:kcowman@naturebridge.org">kcowman@naturebridge.org</a> to schedule a time to talk

Please send a confirmation email to TEEM Manager Karli Cowman at [kcowman@naturebridge.org](mailto:kcowman@naturebridge.org) when you have submitted your application. She will send you a confirmation email when it has been received.



## Part 1: Applicant Information (6 parts)

We value diversity, equity, and inclusion. We strive to diversify our workforce and seek applications from individuals from all backgrounds, abilities, cultures, orientations, identities and communities.

Preferred First Name	Last Name	Preferred Pronouns (he/she/they etc.)
School Name		Grade in Fall 2018
Ethnicity	Language(s) Spoken at Home	
City	Neighborhood	
Email (if applicable)	Home Phone (if applicable)	Cell Phone (if applicable)

### 2. Parent/Guardian level of education:

#### Parent/Guardian 1:

- Not known/decline to state
- Less than high school
- High School Graduate
- Associates Degree (AA)
- Bachelors Degree (BA)
- Master's Degree (MA)
- Doctorate

#### Parent/Guardian 2:

- Not known/decline to state
- Less than high school
- High School Graduate
- Associates Degree (AA)
- Bachelors Degree (BA)
- Master's Degree (MA)
- Doctorate

*Demonstrated financial need is not a requirement of the TEEM program; however, it is one of many factors we consider when choosing TEEM interns.*

3. Do you qualify for any financial need based assistance (free/reduced lunch program, scholarship for school fees, Medi-Cal, etc.)?  Yes  No

4. How many people does your parent/guardians income support? \_\_\_\_\_

6. Please sign your name to confirm that you have spoken with your parent/guardian about the TEEM program and its requirements and expectations, and they approve of you applying.

Signature	Date
-----------	------

## Part 2: Time Commitments and Availability (4 parts)

**1. After School Commitments:** *Please check any after school commitments you anticipate having next year.*

### Fall Semester

	Monday	Tuesday	Wednesday	Thursday	Friday
Sports					
Club					
Drama					
School Government					
Tutoring/SAT Prep					
Other job/internship/ leadership program					
Other					

### Spring Semester

	Monday	Tuesday	Wednesday	Thursday	Friday
Sports					
Club					
Drama					
School Government					
Tutoring/SAT Prep					
Other job/internship/ leadership program					
Other					

*If you plan to be on a sports team or after school program including drama, and are accepted into TEEM, you will be asked to submit a note from your coach/teacher confirming that they understand the TEEM requirements, and that there will be no conflict with the TEEM program beyond your allotted 3 absences and availability to switch TEEM days.*

**2. Requirements:** *Please check any that you can NOT commit to at this time. Check the final box if you can make all commitments.*

- Summer training August 6-10, 2019
- Tuesday/Thursday arrive to Park Presidio and Geary by 3:50, or Marin City by 4:10 or the Marin Headlands by 4:30.
- One Tuesday or Thursday work shift each week, 4:30–7:30 p.m. (*September 2019–May 2020*).
- One weekend day a month (*September 2019–May 2020*).
- Retreat weekend in October.
- I can make all of the above TEEM commitments.

**3. Please explain any commitments that you cannot commit to at this time:**

---



---



---

**4. If selected, I will participate to the best of my ability. (Sign your name if you agree with this statement.)**

Signature

Date

## Part 3: About You (4 parts)

The TEEM program aims to offer opportunity and new experiences to young people in order to support personal and professional growth. Please answer these questions honestly; we are looking for applicants with the most room to grow.

**1. Prior Experience:** Please circle the answer the best represents your experience. Explain your experience, if any, and what you hope to gain through TEEM.

A. I have work or volunteer experience.	Lots of Experience	Some Experience	No Experience
Explain:			
B. I have experience working with children.	Lots of Experience	Some Experience	No Experience
Explain:			
C. I have participated in a leadership or internship program before.	Lots of Experience	Some Experience	No Experience
Explain:			
D. I have participated in an environmental program or club before.	Lots of Experience	Some Experience	No Experience
Explain:			

**2. Newness Through TEEM:** Please check what about this program will be new for you.

	I have a lot of experience in this	I have some experience in this	This will be a new experience for me
Hiking			
Camping			
Spending Time Outside			
Taking Care of Marine Animals			
Working on a Team			
Teaching Kids			
Meeting People from Around the Bay Area			
Growing as a Leader			
Having a Mentor			

**3. Self-Assessment:** Please rate yourself on a scale of 1-4 in the below areas.

	1	2	3	4	
Someone else wanted me to apply to TEEM					I really want to be a part of TEEM
I am generally unaware of how I affect other people					I am aware of my areas for growth and my impact on others
I am less mature than my peers					I am much more mature than my peers
I avoid trying new things because I am afraid of making mistakes					I am willing to take risks and make mistakes
I have been told I can have a negative attitude					I always have a positive attitude
I can be closed minded and judgmental					I am open, accepting and kind

**4. Strengths and Weaknesses:** What would someone close to you say were your three greatest strengths and weaknesses?

Weaknesses	Strengths
1.	1.
2.	2.
3.	3.

## Part 4: Questions (4 questions)

Please keep each answer to 200 words or less. Feel free to use a separate piece of paper if you prefer. Don't worry about grammar or spelling, we just want to get to know you better. If you'd rather answer these questions over the phone, please email TEEM Manager, Karli Cowman, at [kcowman@naturebridge.org](mailto:kcowman@naturebridge.org), to schedule a time to talk.

1. Why do you want participate in the TEEM Program? Why do you want to learn about the environment and spend time outside? How do you hope to grow from this program?

---

---

---

---

---

2. We are interested in recruiting a diverse group of interns with a broad range of experiences (ex. personal outlook, culture/ethnic background, class, sexual orientation, gender identification, family structure, life experience, etc.). What unique perspective(s) will you bring to TEEM?

---

---

---

---

---

3. Creating an inclusive and welcoming environment is of utmost importance in TEEM. How will you help create a community where people feel comfortable and safe?

---

---

---

---

---

4. Is there anything else you would like us to know about you?

---

---

---

## Next Steps

**Confirmation:** Please send a confirmation email to TEEM Manager, Karli Cowman, at [kcowman@naturebridge.org](mailto:kcowman@naturebridge.org), when you have submitted your application. She will send you a confirmation email when it has been received.

**Application Review & Interviews:** We will begin reviewing applications in early April and hope to make interview offers by late April. Fun, interactive group interviews will be held in mid-May including games and conversations with former TEEM participants. Offers for TEEM will be made in late May.

## Thank you for applying to TEEM!